

2016-17 Pay Plan - Effective 1/1/2017

* - Office of State Personnel Position

| GRADE | CLASSIFICATION | HIRING | MINIMUM | MIDPOINT | MAXIMUM |
|-------|--|--------|---------|----------|---------|
| 50 | | 17,435 | 18,353 | 23,400 | 28,447 |
| 51 | | 18,307 | 19,271 | 24,570 | 29,869 |
| 52 | | 19,222 | 20,234 | 25,799 | 31,363 |
| 53 | | 20,183 | 21,246 | 27,088 | 32,931 |
| 54 | * Housekeeper | 21,192 | 22,308 | 28,443 | 34,578 |
| 55 | | 22,252 | 23,424 | 29,865 | 36,306 |
| 56 | Custodian | 23,364 | 24,595 | 31,358 | 38,122 |
| 57 | * Office Assistant III * Processing Assistant III | 24,533 | 25,824 | 32,926 | 40,028 |
| 58 | Administrative Office Assistant * Community Social Services Technician * Data Entry Specialist * Lead Worker III | 25,759 | 27,116 | 34,572 | 42,029 |
| 59 | * Accounting Clerk IV * Income Maintenance Technician * Office Assistant IV * Patient Relations Representative IV * Public Information Assistant IV Tax Customer Service Representative I Utilities Maintenance Worker | 27,047 | 28,471 | 36,301 | 44,131 |
| 60 | Administrative Support Specialist I Animal Care Technician Deputy Register of Deeds * Foreign Language Interpreter * Lead Worker IV Parks Maintenance Technician Scale Operator | 28,400 | 29,895 | 38,116 | 46,337 |
| 61 | Airport Operations Specialist Animal Services Officer EMT * Income Maintenance Caseworker I Tax Customer Service Representative II Utilities Customer Service Representative | 29,820 | 31,390 | 40,022 | 48,654 |

| GRADE | CLASSIFICATION | HIRING | MINIMUM | MIDPOINT | MAXIMUM |
|-------|---|--------|---------|----------|---------|
| 62 | Administrative Support Specialist II Detention Officer Evidence Technician Heavy Equipment Operator Library Technician II * Medical Laboratory Technician I Park Maintenance Lead Worker Telecommunicator Water Treatment Plant Operator I Wastewater Treatment Plant Operator I | 31,311 | 32,959 | 42,023 | 51,087 |
| 63 | * Accounting Technician III Accounts Payable Specialist Accounts Receivable Specialist Advanced EMT * Child Support Agent I Facilities Maintenance Mechanic * Income Maintenance Caseworker II Logistics Technician * Nutritionist I * Public Health Educator I * Social Worker I Quality Assurance Specialist * Volunteer Services Coordinator | 32,876 | 34,607 | 44,124 | 53,641 |
| 64 | Administrative Support Specialist III Detention Center Sergeant Human Resources Technician I Library Technician III Payroll Specialist Telecommunications Assistant Shift Supervisor Utilities Inspector II | 34,520 | 36,338 | 46,330 | 56,323 |
| 65 | * Accounting Technician IV Assistant Register of Deeds Assistant to the County Manager * Child Support Agent II Community Paramedic Deputy Sheriff (all classifications) Facilities Project Manager GIS Technician Heavy Equipment Operator Lead Worker * Income Maintenance Caseworker III * Income Maintenance Investigator II Paramedic (all classifications) Pretreatment Coordinator Senior Services Activities Specialist Utilities Crew Leader Veterans Service Officer | 36,246 | 38,154 | 48,647 | 59,139 |

| GRADE | CLASSIFICATION | HIRING | MINIMUM | MIDPOINT | MAXIMUM |
|-------|--|--------|---------|----------|---------|
| 66 | Building Code Enforcement Officer I Business Personal Property Appraiser District Resource Conservationist EMS Quality Assurance Specialist Facilities Maintenance Foreman Library Branch Supervisor NC Ag Cost Share Specialist Occupational Health and Safety Specialist Paramedic Field Training Officer *Personnel Technician II Senior Services Program Supervisor Telecommunications Shift Supervisor Utilities Billing Supervisor | 38,059 | 40,062 | 51,079 | 62,096 |
| 67 | Deputy Sheriff Sergeant * Environmental Health Specialist Human Resources Specialist * Income Maintenance Supervisor II Investigator Narcotics Agent Planning Technician * Public Health Educator II Senior Services Social Worker * Social Worker II Soil & Water District Director *Staff Development Specialist I Technology Support Specialist Wastewater Treatment Plant Operator III/BORC Zoning Code Enforcement Officer | 39,962 | 42,065 | 53,633 | 65,201 |
| 68 | Adult Services Librarian Building Code Enforcement Officer II * Child Support Supervisor II Detention Center Lieutenant Digital Forensic Investigator * Nutritionist III Paramedic Assistant Shift Supervisor * Quality Assurance Specialist I Youth Services Librarian | 41,960 | 44,169 | 56,315 | 68,461 |
| 69 | Adult Day Program Manager * Environmental Health Programs Coordinator Investigative Sergeant Narcotics Sergeant Property Appraiser *Social Worker III *Staff Development Specialist II Telecommunications Operations Manager | 44,058 | 46,377 | 59,131 | 71,884 |

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|-------|--|--------|---------|----------|---------|
| 70 | *Administrative Officer II Animal Services Manager Building Code Enforcement Officer III * Computer Systems Administrator II Deputy Sheriff Lieutenant Emergency Services Training Program Coordinator Facilities Maintenance Director Investigative Lieutenant Paramedic Shift Supervisor * Public Health Nurse I * Social Worker I A&T * Social Work Supervisor II Utilities Supervisor Water Treatment Plant Chief Operator Wastewater Treatment Plant Chief Operator | 46,261 | 48,696 | 62,087 | 75,479 |
| 71 | Clerk to the Board GIS Coordinator Senior Planner Senior Services Program Manager Tax Collections Supervisor | 48,574 | 51,131 | 65,192 | 79,252 |
| 72 | Accountant Building Code Enforcement Officer IV Deputy Sheriff Captain Detention Center Administrator Captain Emergency Services Deputy Director * Income Maintenance Administrator I Investigative Captain *Medical Laboratory Technologist III Parks & Recreation Director Principal Planner *Public Health Nurse II Telecommunications Director Utilities Superintendent Wastewater Treatment Plant ORC/Superintendent Water Treatment Plant Superintendent | 51,002 | 53,687 | 68,451 | 83,215 |
| 73 | * Business Officer I Elections Director Operational Services Major Patrol Services Major *Public Health Nurse III * Social Work Supervisor III | 53,552 | 56,371 | 71,874 | 87,376 |

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|-------|---|--------|---------|----------|---------|
| 74 | Chief Administrative Officer Code Enforcement Supervisor * Public Health Nursing Supervisor I Solid Waste Director | 56,230 | 59,190 | 75,467 | 91,745 |
| 75 | Emergency Services Director *Social Services Program Administrator I | 59,042 | 62,150 | 79,241 | 96,332 |
| 76 | Existing Industry Coordinator Register of Deeds Senior Services Director | 61,994 | 65,257 | 83,203 | 101,148 |
| 77 | Airport Manager Library Director * Public Health Director of Nursing | 65,093 | 68,520 | 87,363 | 106,206 |
| 78 | | 68,348 | 71,946 | 91,731 | 111,516 |
| 79 | Human Resources Director Tax Administrator | 71,766 | 75,543 | 96,318 | 117,092 |
| 80 | Economic Development Director Information Technology Director Planning & Inspections Director Sheriff | 75,354 | 79,320 | 101,133 | 122,947 |
| 81 | * Local Health Director Public Utilities Director Social Services Director | 79,122 | 83,286 | 106,190 | 129,094 |
| 82 | | 83,078 | 87,451 | 111,500 | 135,549 |
| 83 | Assistant County Manager of Financial Services Assistant County Manager of Operational Services | 87,232 | 91,823 | 117,075 | 142,326 |

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|--------------|-----------------------|---------------|----------------|-----------------|----------------|
| 84 | | 91,593 | 96,414 | 122,928 | 149,442 |
| 85 | | 96,173 | 101,235 | 129,075 | 156,914 |
| 86 | | 100,982 | 106,297 | 135,528 | 164,760 |
| 87 | | 106,031 | 111,612 | 142,305 | 172,998 |
| 88 | | 111,332 | 117,192 | 149,420 | 181,648 |
| 89 | | 116,899 | 123,052 | 156,891 | 190,730 |
| 90 | | 122,744 | 129,204 | 164,736 | 200,267 |
| 91 | | 128,881 | 135,665 | 172,973 | 210,280 |
| 92 | | 135,325 | 142,448 | 181,621 | 220,794 |
| 93 | | 142,091 | 149,570 | 190,702 | 231,834 |
| 94 | | 149,196 | 157,049 | 200,237 | 243,426 |